

Job title	UK Finance Manager	Reporting to	Group Financial Controller
Location	CASCO Pet HQ, UK (Horsham, West Sussex)	Position type	Full-time, hybrid working 9am - 5.30pm
Direct Reports:	UK accounts team		
The Company			
<p>CASCO Pet is a global business specialising in the manufacture of specialist fixtures and fittings for pet and aquatic shop fitting and revolutionary veterinary clinical housing with manufacturing and sales operations around the world. Established in 1997, our Head Office is based in the UK with offices across Europe (Germany, France, Portugal) and the USA.</p> <p>We are proud of our reputation for innovative and flexible designs which place us as a market leader for in the pet and veterinary industry. Our sales ambition is matched by our highest commitment to customer service and quality. We provide stores with dynamic 'retail theatre' through the provision of our beautiful, innovative habitats for live animals and our ground-breaking veterinary clinical housing range has enhanced our reputation further.</p>			
Job Description			
<p>We are seeking a forward-thinking and demand-focused individual, with a strong track record as a Finance Manager (or similar) to provide leadership to CASCO Pet's UK business (including the Group HQ). The individual will need to be able to work under pressure, with minimum supervision and meet deadlines. Working alongside the Group FC, and very closely with the CFO, US Controller and FP&amp;A Business Partner, this individual will need to be an excellent communicator.</p> <p>The role of UK Financial Controller is a fantastic opportunity to be part of a growing global finance team and the opportunity to develop both yours and the company's finance expertise. We are going through an exciting time; great opportunities are on the horizon and the company is growing at a fast pace in line with the industry as a whole. We are looking for a high level of talent with passion to succeed and there are great opportunities for those who want to progress and succeed in their career. We are offering a competitive salary package, based on experience and skills.</p>			
Key accountabilities - main areas of responsibility			
Responsible for the accounting, reporting and tax/legal compliance for CASCO Pet's UK business with the aim of continually improving and standardising controls and processes across the Group.			% Time Required
MANAGEMENT OF UK BUSINESS <ul style="list-style-type: none"><li>Provide financial support &amp; leadership to UK business &amp; senior management team</li><li>Manage the UK accounts team</li></ul>			20%
ACCOUNTING, CONTROLS & COMPLIANCE <ul style="list-style-type: none"><li>Co-ordination of UK month-end processes &amp; management accounts</li><li>Approve AP &amp; AR postings and weekly payment runs</li><li>Prepare and process accruals, prepayments, fixed asset register &amp; depreciation</li><li>Responsible for maintaining/reviewing all monthly balance sheet reconciliations</li><li>Prepare / approve all UK journal entries</li><li>Manage UK year-end and audit process</li></ul>			50%

<ul style="list-style-type: none"><li>• Ensure UK tax compliance</li><li>• Manage the monthly UK payroll process</li></ul>	20%	
<b>REPORTING, PLANNING &amp; ANALYSIS</b> <ul style="list-style-type: none"><li>• Preparation of UK budgets and forecasts</li><li>• UK cashflow reconciliation, analysis, and forecasting</li><li>• UK variance analysis and KPI reporting</li><li>• Other ad-hoc UK &amp; Group reporting and analysis as required</li></ul>		
<b>IT SYSTEMS</b> <ul style="list-style-type: none"><li>• Optimisation of Sage X3 processes &amp; reporting</li><li>• Perform the role of one of the Sage X3 Points of Contact for the business</li></ul>		
<b>Contacts - External</b>	<b>Contacts - Internal</b>	
<ul style="list-style-type: none"><li>• X3 and other IT consultants</li><li>• UK auditors, bank, payroll bureau, legal advisers &amp; tax accountants</li></ul>	<ul style="list-style-type: none"><li>• Group CFO &amp; Group FC</li><li>• Senior Management and group finance teams</li><li>• All departments across CASCO Pet Entities in Portugal, USA, Germany and the UK</li></ul>	
<b>Required Qualifications/Experience</b>		
<ul style="list-style-type: none"><li>• Degree qualified</li><li>• Qualified accountant – ACA or ACCA with at least 2 years’ PQE</li><li>• At least three years’ experience in a similar role</li></ul>		
<b>Required Skills</b>		
<ul style="list-style-type: none"><li>• Confident working in a fast paced, global environment.</li><li>• Excellent communicator</li><li>• Able to meet deadlines</li><li>• Strong technical accounting and IT skills (SAGE X3 experience would be an advantage)</li></ul>		
<b>Incentive Scheme</b>		
<ul style="list-style-type: none"><li>• Salary up to £60k p/a depending on experience</li><li>• Hybrid working opportunities (home equipment provided)</li><li>• Bring your dog to work, subject to the company's Petiquette guidelines</li><li>• 25 days leave, plus bank holidays per annum.</li><li>• Plus a day off to celebrate your birthday*</li><li>• Annual profit related bonus</li><li>• Wellbeing Health Scheme</li><li>• Employee Assistance Programme</li><li>• Company pension</li><li>• Free on-site parking</li></ul>		