

<b>Job title</b>	<b>Production Operative</b>	<b>Reporting to</b>	<b>Warehouse and Production Leader</b>
<b>Location</b>	<b>CASCO Pet HQ, UK (Horsham, West Sussex)</b>	<b>Position type</b>	<b>Full time 8.30am – 5.30pm</b>
<b>Direct Reports: n/a</b>			
<b>The Company</b>			
<p>CASCO Pet is a global business specialising in the manufacturer of specialist fixtures and fittings for pet and aquatic store fixtures and revolutionary veterinary clinical housing with manufacturing and sales operations around the world. Established in 1997, our Head Office is based in the UK with offices across Europe (Germany and Portugal), the USA and Australia.</p> <p>We are proud of our reputation for innovative and flexible designs which place us as the market leader in the pet and veterinary industry. Our sales ambition is matched by the highest commitment to customer service. We provide stores with dynamic 'retail theatre' through the provision of our beautiful, innovative habitats for live animals and fish and our ground-breaking veterinary clinical housing range. Trusted by loyal clients across the globe, our products and services are tailor made for any business habitats requirement. We have truly earned our reputation as the leading 'Pet Retail Experts'.</p> <p>Our global reach coupled with local teams, gives us unrivalled pet retail experience and knowledge. This allows us to fuse the latest, greatest, and most exciting display technologies into, balanced and cutting-edge habitats for a whole range of animals across the globe.</p>			
<b>Job Description</b>			
<p>The role of Production Operative requires a proactive and enthusiastic individual to provide efficient, professional, and comprehensive assistance within the warehouse. This is an extremely busy role where you will be required to undertake a range of duties in this dynamic and fast paced global operation and to work with the team to maintain the efficient working of the warehouse.</p>			
<b>Key accountabilities - main areas of responsibility</b>			<b>% Time Required</b>
<b>Production</b> <ul style="list-style-type: none"> <li>• Production and assembly of CASCO Pet products</li> <li>• Refurbish and clean equipment for resale</li> <li>• Operate machinery as and when required, prior training will be provided</li> </ul> <b>Warehouse</b> <ul style="list-style-type: none"> <li>• Accurately and safely wrap/box up units ready for collection. Carry out inspection of goods received – checking for damage, quality of items received</li> <li>• Ensure the general warehouse facilities are kept in a professional and orderly manner</li> <li>• Ensure products are stored in their designate area and labelled accordingly</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>• Support other members of the team where necessary</li> <li>• Ensure the health, safety and wellbeing for self and others, complying with Health and Safety policies and procedures, reporting any accidents, incidents or near misses to allow corrective action to be taken</li> <li>• Working efficiently and effectively as part of the team</li> <li>• Perform other duties as required from time to time</li> </ul>			100%
<b>Contacts – External</b>		<b>Contacts - Internal</b>	



N/A	<ul style="list-style-type: none"><li>• Warehouse and Production Leader</li><li>• Goods In Goods Out Operative</li><li>• CAD and Graphics Technician</li></ul>
<b>Role Related Expertise required</b>	
<b>Qualifications/Experience</b>	
<ul style="list-style-type: none"><li>• Previous warehouse experience</li><li>• Previous experience operating machinery</li><li>• Plumbing and electrical skills would be an advantage</li><li>• Knowledge of building and construction</li><li>• Good understanding of mathematic calculations</li></ul>	
<b>Required Skills</b>	
<ul style="list-style-type: none"><li>• Ability to follow instructions and multi-task</li><li>• Logical, methodical and exceptional attention to detail</li><li>• Excellent DIY skills</li><li>• Highest quality standards</li><li>• Able to work in an organised and methodical style, often under pressure to strict timescales</li><li>• A positive 'can-do will-do' attitude</li><li>• Ability to work on repetitive tasks</li><li>• A team player and happy to get hands on</li><li>• Good problem-solving skills</li><li>• Ability to effectively adapt to change</li><li>• Prepared for all aspects of labour including manual lifting</li><li>• Demonstrate a professional attitude ensuring that customer expectations are fully met</li><li>• Forklift license holder would be advantageous</li><li>• Flexibility to work overtime as required</li></ul>	
<b>Incentive Scheme</b>	
<ul style="list-style-type: none"><li>• 22 days holiday per annum plus bank holidays</li><li>• On-site parking</li><li>• Company bonus subject to the business achieving annual target</li><li>• Auto-enrolment Pension</li></ul>	