

Job title	Financial Controller – Portugal/Germany	Reporting to	Group Head of Finance
Location	CASCO Pet Portugal (Porto, Portugal)	Position type	Full-time
Job Description			
<p>We are seeking a European Financial Controller, to be based in our primary manufacturing facility in Portugal and also responsible for our German entity (which covers sales across mainland Europe). The individual will need to be able to work under pressure, with minimum supervision and meet deadlines. Reporting directly into the UK-based Group Head of Finance and working very closely with the Group CFO and Portuguese senior management team (European COO, Portugal Operations Director & Group IT Manager), this individual will need to be an excellent communicator and fluent in both Portuguese and English.</p> <p>The role of Financial Controller – Portugal & Germany is a fantastic opportunity to be part of a growing global finance team and play a lead role in continually improving and standardising controls and processes across the Group. In order to succeed in this role, an individual must be comfortable leading by example, ready & willing to get into the detail on a regular basis but able to take a more strategic view when required. Responsible for the accounting, reporting, planning and analysis for two legal entities - CASCO Pet Portugal and CASCO Pet Germany – the Financial Controller will be a key member of the European management team. We are offering a competitive salary package, based on experience and skills and also an annual profit related bonus.</p>			
Key accountabilities - main areas of responsibility			
			<u>% Time Required</u>
CASCO PET PORTUGAL <ul style="list-style-type: none"> • Provide support & leadership to the Portugal business • Coordination of the month-end processes including preparation of the monthly management accounts • Proactively improve our inventory and manufacturing process reporting to assist in driving improved margins and product profitability • Prepare and process accruals, prepayments, fixed asset register & depreciation • Responsible for maintaining/reviewing all monthly balance sheet reconciliations • Prepare / approve all journal entries and balance sheet reconciliations • Manage Portugal year-end and audit process and accounts preparation • Ensure Portugal tax compliance • Approval of Portugal payroll, bank payments etc. • Work with operations to prepare Portugal budget and monthly forecasts • Cashflow reconciliation, analysis, and forecasting • Other ad-hoc reporting and analysis as required 			60%
CASCO PET GERMANY <ul style="list-style-type: none"> • Preparation of management and statutory accounts, same as for Portugal • Prepare / review all balance sheet reconciliations, payments etc. • Manage local German bookkeeper • Liaise with local advisers on payroll, tax, VAT compliance etc. • Oversee credit control for all European customers (primarily Germany & France) 			30%

<ul style="list-style-type: none"> • Cashflow reconciliation, analysis, and forecasting • Other ad-hoc reporting and analysis as required <p>IT SYSTEMS</p> <ul style="list-style-type: none"> • Work closely with Group IT Manager on local IT projects • Optimisation of Sage X3 processes & reporting - reviewing the existing internal control environment to identify weaknesses and develop effective procedures and controls. • Implementation of Manufacturing module in Sage X3 • Perform the role of one of the Sage X3 Points of Contact for the business • Support the CFO and Group Head of Finance in analysing and recommending other tools / systems as required 	10%
Contacts - External	Contacts - Internal
<ul style="list-style-type: none"> ▪ Auditors, banks, legal advisers & tax accountants in both jurisdictions ▪ Customers & suppliers 	<ul style="list-style-type: none"> ▪ Senior Management and group finance teams ▪ All departments across CASCO Pet Entities in Portugal, USA, Germany and the UK, including our outsourced finance team, based in Portugal
Required Qualifications/Experience	
<ul style="list-style-type: none"> ▪ Degree qualified ▪ Qualified accountant ▪ At least three years' experience in industry in a similar role ▪ Experience with manufacturing and inventory is preferred 	
Required Skills	
<ul style="list-style-type: none"> ▪ Confident working in a fast paced, global environment ▪ Leads with a 'can do' approach ▪ Excellent communicator – fluent in both Portuguese and English ▪ German language would be an advantage ▪ Strong technical accounting and IT skills ▪ Experience working on SAGE X3 would be an advantage 	