

JOB DESCRIPTION			
Job title	Aquarium Construction Technician	Reporting to	Warehouse and Production Leader
Location	CASCO Pet (CASCO Europe Ltd) Horsham, West Sussex	Job type	Full time 8.30am – 5.30pm
Direct Reports:	N/A		
The Company	<p>CASCO Pet is a global business specialising in the manufacturer of specialist fixtures and fittings for pet and aquatic store fixtures and revolutionary veterinary clinical housing with manufacturing and sales operations around the world. Established in 1997, our Head Office is based in the UK with offices across Europe (Germany, France, and Portugal) and the USA and Australia.</p> <p>We are proud of our reputation for innovative and flexible designs which place us as the market leader in the pet and veterinary industry. Our sales ambition is matched by the highest commitment to customer service. We provide stores with dynamic 'retail theatre' through the provision of our beautiful, innovative habitats for live animals and fish and our ground-breaking veterinary clinical housing range. Trusted by loyal clients across the globe, our products and services are tailor made for any business habitats requirement. We have truly earned our reputation as the leading 'Pet Retail Experts'.</p> <p>Our global reach coupled with local teams, gives us unrivalled pet retail experience and knowledge. This allows us to fuse the latest, greatest, and most exciting display technologies into, balanced and cutting-edge habitats for a whole range of animals across the globe.</p>		
Key accountabilities - main areas of responsibility for the role			% Time Required
Production <ul style="list-style-type: none"> Production of aquariums for commercial use; duties include but are not limited to: <ul style="list-style-type: none"> Handling sheets of glass and cutting it to size Applying adhesives, sealants Cleaning and maintaining various types of equipment Administrative tasks such as preparing estimates and invoices and ensuring compliance with building codes Operate machinery as and when required, prior training will be provided Communicate any issues or improvements to the Warehouse and Production Leader Ensure products are stored in their designate area and labelled accordingly Ensure all stock movement is accurately recorded 			85%
Other <ul style="list-style-type: none"> Be prepared to work in warehouse on other production lines as required Support other members of the team where necessary Maintain a tidy and orderly showroom Ensure the health, safety and wellbeing for self and others, complying with Health and Safety policies and procedures, reporting any accidents, incidents or near misses to allow corrective action to be taken 			15%

<ul style="list-style-type: none">• Working efficiently and effectively as part of the team• Perform other duties as required from time to time		
Contacts - External	Contacts - Internal	
<ul style="list-style-type: none">• Suppliers• Contractors	<ul style="list-style-type: none">• Warehouse/Production Manager• Print Production Planner	
Role Related Expertise - Qualifications, skills, knowledge, and experience required		
Qualifications and Experience		
<ul style="list-style-type: none">• Proven track record in assembling aquariums or similar products• Previous experience operating machinery, including glass cutting machinery• Good understanding of mathematical calculations• Knowledge of building and construction• Plumbing and electrical skills would be an advantage		
Required Skills		
<ul style="list-style-type: none">• Ability to follow instructions and multi-task• Logical, methodical and exceptional attention to detail• Excellent DIY skills• Highest quality standards• Able to work in an organised and methodical style, often under pressure to strict timescales• A positive 'can-do will-do' attitude• A team player and happy to get hands on• Good problem-solving skills• Ability to effectively adapt to change• Prepared for all aspects of labour including manual lifting• Demonstrate a professional attitude ensuring that customer expectations are fully met• Forklift license holder would be advantageous• Flexibility to work overtime as required		
Incentive Scheme		
<ul style="list-style-type: none">• 20 days holiday per annum plus bank holidays• Company bonus subject to the business achieving annual target• Auto-enrolment Pension• On-site parking• 1 Hour lunch break• Bring your pet to work scheme• Wellness Health scheme		
To Apply		
<ul style="list-style-type: none">• Please send your CV in application to apply@cascopet.com• STRICTLY NO AGENCIES PLEASE		